

Director

Juvenile Justice Programming

Job Announcement

Please submit all resumes and inquiries to David.Sherman@tn.gov by September 11, 2018

MH/IDD Program Director - Salary Range: \$4,327 - \$7,787 monthly

<https://www.tn.gov/content/tn/hr/executive-jobs.html> (See Executive Service Job Openings)

The Tennessee Department of Mental Health and Substance Abuse Services (DMHSAS) is charged with planning for and promoting an array of services from prevention and early intervention to resiliency and recovery. DMHSAS operates four Regional Mental Health Institutes and contracts with mental health and substance abuse community providers across the state to offer services to Tennesseans. The Department manages a budget of more than \$380 million, with funding from dedicated fees, revenue, federal grants, and state general fund appropriations.

Summary of Position

The **Director of Juvenile Justice Programming** has responsibility for providing leadership, vision, administration, and oversight of the department's Juvenile Justice Reform (JJR) Local Diversion Grant. This grant is funded by a recurring \$4.5 million dollar state general fund appropriation which supports the expansion of community-based services and training to provide treatment options for juvenile courts to utilize across the state, specifically services and training that are evidence-based and outcomes oriented. The Director is responsible for leading and coordinating all JJR grant activities, as well as ensuring that service recipients are diverted from state custody through the use of community-based services and training.

Principal Duties and Responsibilities

- Administer all JJR grant responsibilities, including development of announcements of funding, program and fidelity monitoring, ongoing technical assistance and support to grantees, and day-to-day program management.
- Provide financial and advisory services to JJR grantees, including coordinating meetings, managing grant funds, creating grant reports, managing data collection, researching juvenile programs, and assisting grantees in developing JJR services.
- Partner with key state and local stakeholders around the implementation of the JJR grant. These may include partners from the Department of Children Services, the Administrative Office of the Courts, the Tennessee Commission on Children and Youth, local juvenile courts, and other partners instrumental in ensuring successful program implementation.
- Provides leadership on behalf of TDMHSAS related to the JJR grant. This position will be required to participate in relevant committees, stakeholder groups, as well as other efforts related to juvenile justice in Tennessee.

Knowledge, Skills and Abilities

- Proven experience in program development and implementation, specifically within the context of grants.
- A demonstrated working knowledge of youth and young adults who interface with juvenile justice system.
- Extensive knowledge of system of care philosophy and appropriate clinical interventions for youth who interface with the juvenile justice system. Values family driven participation in service delivery and system implementation.
- Proven skills in networking among a diverse group of agencies and organizations, including establishing, expanding, and strengthening partnerships among juvenile courts, community behavioral health agencies, child welfare, juvenile justice, education, and youth and families.
- Effective communication skills, including written and public speaking, and adept at dealing with people at various levels within the organization, as well as, external stakeholders and leaders.

Education / Experience

- Master's degree in a social or behavioral science or other related acceptable field.
- Experience equivalent to 5 or more years in a human services leadership role. Must have at least 3 years of experience working with children, youth, and families.
- Experience monitoring, evaluating, planning, or coordinating grant funded programs.
- Willingness to travel approximately 25%, primarily in-state.

TDMHSAS is an AA/EEO/ADA employer